Network Connections

A Quarterly Newsletter of the FPSA Networks











Winter 2022

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Join FPSA Networks Today!

Are you looking for professional and personal growth? Are you looking for a way to contribute to the food and beverage industry? Are you looking to connect with like-minded peers? Then join FPSA's Networks. The Networks allows for cross-collaboration on crucial topics critical to FPSA's Councils (Bakery, Beverage, Dairy, Meat, Prepared Foods, and Pet Food) that are technically (food safety, packaging, technology) and socially (gender balance, future workforce) based issues.

Click here to sign up for one of the **FPSA Networks**



A Message from the Networks Leadership Chairperson, **Matt Hartman**

NETWORKING noun

1: the exchange of information or services among individuals, groups, or institutions.

Meriam-webster.com



Hewlett Packard, back in the day, commissioned a study. The study was to understand why one engineer would be successful, and another would fail. What they discovered was that the successful engineer would build a network of relationships within the organization.

Networking is simultaneously one of the most self-evident and one of the most dreaded developmental challenges that aspiring leaders must address. We all have so much to do. We all ask ourselves, "When would I have the time to "Network"?

I think a better question is, "How can I grow as a leader without networking?" As HP figured out, you can't. All of us need a network of individuals, personally and professionally, to be successful. I know Dan Voit, CEO of Blentech, several times asked me, "Matt do you know somebody who could" and I would say, "oh yeah, let me call my friend who I know from the FPSA."

The FPSA Networks provide that unique place for like-minded individuals to network, learn and grow personally and professionally.

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A Message from the Networks Leadership Chairperson, Matt Hartman [cont]

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For me, it is sad to say this is my last newsletter as Network Leadership Chairman. Being the Chairman has been an exceptional opportunity for me to build my network within the FPSA. One that I would not trade-in. I have made lifetime friends. I'm so proud of everything that was accomplished during my term. Not by me, but by all the like-minded individuals who volunteered their time and talent to building a better association.

We all need a network of relationships to learn, to grow and prosper. The world is too complex and too hard to do it alone.

Get involved with the FPSA networks and build your network!!!

Networks Updates



Chair: Brian Shoop, *Gray Solutions* **Vice-Chair:** Chuck Sena. *Axis Automation*

Food Safety Network Update

Meet the new Chair of the Food Safety Network, Brian Shoop of Gray Solutions:



Brian Shoop is currently Manager of Process Engineering for Gray Solutions, a top food and beverage integrator. A team member at Gray Solutions for 4 years, Brian manages a team of process project engineers who are responsible for executing complex food and beverage projects. Prior to Gray, Brian spent 9 years working in biotechnology, pharmaceuticals, and protein processing in a variety of project and process engineering roles. Brian holds a bachelor's degree in Chemical Engineering from Lehigh University and a master's degree in Chemical Engineering from the University of Cincinnati.

The Network continues to support the biweekly promotion of #FoodSafetyFridays by FPSA. The Food Safety Network continues to reeaxamine its mission with the goal of consistently providing relevant content for members and constituents. From keeping customers' lines clean and up and running, to moving the industry forward on hygienic design, the group found common ground in putting food safety into action and creating new resources for FPSA members. Moving forward, the Network has recommitted itself to tackling the following areas of concern:

- Hygienic Design Standards for Plant Based Foods
- Review of FSMA & USDA updates
- Digesting the Regulations and Standards Road Map

2023 is shaping up to be a busy year for the Network including their bi-monthly meetings on first Thursday of the month at 3 PM ET/ 2 PM CT. Save the following 2023 meeting dates to your calendars:

- January 5th
- March 2nd
 - » The Network will meet in-person on March 9th during the FPSA Annual Conference.
- May 4th
- July 13th
- September 7th
 - » The Network will hold a mixer during Process Expo 2023 Stay tuned for more details!
- November 2nd
 - » Get involved and join the Food Safety Network today!

Networks Updates



Chair: Denise Klaren, Glen Dimplex Thermal Solutions

Vice-Chair: Kelvin Binns, WIPOTEC-OCS Inc.

Packaging Network Update

The Packaging Network supports the biweekly promotion of #UnPackWednesdays by FPSA. Currently, the Network is producing a series of sustainability success stories in the packaging industry with the goal of highlighting achievements in this field. Additionally, the Network is focusing on various areas of interest to create content for the industry, including:

- Sustainability
- Traceability
- Helping small food manufacturers get started in the industry.

The Network looks to continue its valuable work in 2023, and will hold its bi-monthly meetings on the third Tuesday of the month at 1 PM ET/ Noon CT. Save the following 2023 dates to your calendars:

- January 17th
- March 21st
 - » The Network will meet in-person on March 9th during the FPSA Annual Conference.
- May 16th
- July 18th
- September 19th
 - » The Network will hold a mixer during Process Expo 2023 Stay tuned for more details!
- November 21st
 - » Get involved and join the Packaging Network today!



Chair: Tim Barthel, Cybertrol

Vice-Chair: Brian Krumsee. Handtmann

Technology Network Update

The Network assists FPSA with the bi-weekly promotion of #TechnologyTuesdays on social media channels. For 2023, the Network is undertaking 5 minute "Tech Talks" for each of its fellow networks and all of the FPSA Councils. These short convos will tackle technical areas of need and success stories. Additionally, the Network is focusing on various areas of interest to generate helpful content for the industry, including:

- Cross-training technical staff on sales
- IT/OT Convergence
- Industry 4.0

2023 promises to be a busy year for the Network withbi-monthly meetings on the first Tuesday of the month at 2 PM ET/1 PM CT. Save the following 2023 dates to your calendars:

- February 7th
 - » The Network will meet in-person on March 9th during the FPSA Annual Conference.
- April 4th
- June 6th
- August 1st
- October 3rd
 - » The Network will hold a mixer during Process Expo 2023 Stay tuned for more details!
- December 5th
 - » Get involve and join the Technology Network today!

Networks Updates



Chair: Cara Godack, Rome Grinding Solutions

Vice-Chair: Kendra Consiglio, Weber

Women's Alliance Network Update

The Network continues to support the bi-weekly promotion of #Food4ThoughtMondays by FPSA. For 2023, the Network's Events Subcommittee is busy planning the 2023 Process Expo Women's Alliance Breakfast with a guest speaker and the return of the Red Circle Honors Awards Program. Additionally, the Events Subcommittee hopes to hold meet-ups at other trade shows such as IPPE in January. The Membership Subcommittee is hard at work producing videos for Annual Conference and Process Expo, while continuing their social media outreach efforts. The Professional Development Subcommittee is searching for its next webinar topic, while still continuing its Book Club and Mentor Circle program support.

The WAN will continue to build on its mission in 2023 and will conduct itsbi-monthly meetings on the first Thursday of the month at 3 PM ET/ 2 PM CT. Save the following 2023 dates to your calendars:

- February 2nd
 - » The Network will hold a luncheon on March 8th during the FPSA Annual Conference.
- April 6th
- June 1st
- August 3rd
- October 5th
 - » The Network will hold a mixer and breakfast during Process Expo 2023 Stay tuned for more details!
- December 7th
 - » Get involved and join the Women's Alliance Network today!



Chair: Len Roche, *Seiberling*, a Haskell Company **Vice-Chair**: Nicole Chestnut, *Rome Grinding Solutions*

Young Professionals Group Update

The Network continues to support the bi-weekly promotion of #YoungProfessionalsThursday by FPSA. Additionally, the Network is focusing on various areas of interest to develop content for the industry, including:

- Promoting the FPSA Financial Wellness Program
- Student Programs such as Career Fairs, Mock Interviews and Career Roundtables
- Career Development, including volume 2 of the <u>Career Booklet</u>
- Communications Across Generations

The YPG will once again be active in 2023 its bi-monthly meetings on the first Wednesday of the month at 2 PM ET / 1 PM CT. Save the following 2023 dates to your calendars:

- February 1st
 - » The Network will hold a meeting on March 9th during the FPSA Annual Conference.
- April 5th
- June 7th
- August 2nd
- October 4th
 - The Network will hold a mixer and several student related events during Process Expo 2023 Stay tuned for more details!
- December 6th
 - » Get involve and join the Young Professionals Group today!
- 4 FPSA Food Processing Suppliers Association



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