

Network Connections

A Quarterly Newsletter
of the FPSA Networks

Winter 2021

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Join FPSA Networks Today!

Are you looking for professional and personal growth? Are you looking for a way to contribute to the food and beverage industry? Are you looking to connect with like-minded peers? Then join FPSA's Networks. The Networks allows for cross-collaboration on crucial topics critical to FPSA's Councils (Bakery, Beverage, Dairy, Meat, Prepared Foods, and Pet Food) that are technically (food safety, packaging, technology) and socially (gender balance, future workforce) based issues.

[Click here](#) to sign up for one of the FPSA Networks.



A Message from the Networks Leadership Chairperson, Matt Hartman

As we close out the year of getting back to business, I want to take a moment to thank the FPSA Member Companies who have volunteers in our networks. As mentioned in our last newsletter, when wolves were reintroduced to Yellowstone National Park, they literally changed the park. The wolves, being apex predators, created a "trophic cascade of change". Just like wolves of Yellowstone, the Networks have chosen engagement as its apex metric to create a **"trophic cascade of change"** in the industry. To further drive engagement, the Networks are developing small working groups of 5 - 8 volunteers to address vital topics that face this industry. Without the support of the C-Suite in the following companies, the future leaders of our industry would not be allowed to help contribute to the vital work that the Networks strive to undertake year after year. **THANK YOU** to...

(See page 2 for the list of supporters.)



Matt Hartman



THANK YOU for your support...from the Future Leaders of our industry.

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- 3-A Sanitary Standards, Inc.
- A M King
- A&B Process Systems Corp.
- Alkar
- Anritsu Infivis Inc.
- BAKERpedia
- Blentech Corporation
- BNP Media
- Bodycote S3P
- Bollin Label Systems
- Burns & McDonnell
- Busch Vacuum Solutions
- Commercial Food Sanitation
- CPM Wolverine Proctor, LLC
- CSB - System International, Inc.
- Custom Stainless Enclosures, Inc.
- Cybertrol Engineering
- Dairy Farmers of America
- Deville Technologies Inc.
- Dixon Sanitary
- Donaldson Company Inc.
- Drake
- Enight Solutions (Amprod Holdings, LLC)
- Epstein
- eshipping (Engaged Companies)
- Festo Corporation
- FPS Food Process Solutions Corp.
- Glen Dimplex Thermal Solutions
- Gray Solutions
- Grote Company
- Handtmann Inc.
- Harpak-ULMA Packaging, LLC
- Imperial Surveillance
- Interstates
- JAX
- JBT Corporation
- Linde
- Marlen
- Marmon LLC
- Masterduct
- meatingplace
- MEPACO
- Mettler Toledo Product Inspection
- Multivac, Inc.
- Nexcor Technologies, Inc.
- Nothum Food Processing Systems
- NXG Food Safety Works
- Pacproinc-Packaging Progressions, Inc.
- Poly-clip System
- ProLeit Corp.
- Provisur Technologies Inc.
- PSSI, Inc.
- Quantum Technical Services, Inc.
- REISER
- Rollstock, Inc.
- Rome Grinding Solutions
- Rubber Fab
- Siftex Equipment Company, Inc.
- Speco, Incorporated
- Texcel
- The Haskell Company & Seiberling Associates
- The Middleby Corporation
- The Timken Company
- The Whiting-Turner Contracting Company
- Tippmann Engineering
- VANMARK
- Weber, Inc.
- WestRock
- WIPOTEC-OCS, Inc.
- WNA Packaging Technologies

Networks Updates



Chair: Darin Zehr, *Commercial Food Sanitation*
Vice-Chair: Nehemiah White, *Deville Technologies, Inc.*

Food Safety Network Update

During the Spring and Summer of 2021, the Food Safety Network held two webinars on behalf of FPSA. The first was titled, **"Food Safety Execution and Your Bottom Line,"** hosted by Food Safety Network member Chuck Sena (Axis Automation) and presented by Randy Kohal (Nexcor). The second was titled, **"OEMs and Hygienic Design - Teaming Up for Success,"** hosted by Anthony Saitta (Commercial Food Sanitation), Tricia Clark (Enight Solutions), and Heath Clifton (Enight Solutions).

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2021 FOOD SAFETY SHOWCASES

Brought to You By



**FOOD
SAFETY
NETWORK**

Food Safety Network Update

Article continued from page 2

Leading up to Process Expo, the Network held a series of "**Food Safety Showcases.**" These are a series of short webinars that covered various food safety topics such as training programs, plant-based meat considerations, safety data, and innovations in food safety for bakery operations:

Plant-Based Meat Industry Trends and Food Safety Concerns

Highlights of this webinar included:

- Industry Growth Trends
- Proper Sanitary Design
- Having the Right Master Sanitation Schedule
- The Importance of Environment Monitoring

Data: Why it Matters and How to Organize Your 21st Century House

Highlights of this webinar included:

- Food Safety and Risk Identification with Artificial Intelligence
- Benchmark your food safety practices
- Understand what is required to implement automation
- Food Safety Automation impact on your team

Bakery Plant Food Safety Innovations

Highlights of this webinar included:

- Hygienic design standards, specifically the newer FDA HARPC (Hazard Analysis and Risk-Based Preventive Controls) process
- Innovations in bakery operations
- Future food safety baking innovations

The Use of External Resources in Training Programs

Highlights of this webinar included:

- Digital training platforms, which are either pre-recorded sessions that are watched or live video training
- On-site (at the plant) training, which brings external resources to your facility for training specific teams
- Off-site training at an external resource location. These different training offerings each have their pros and cons

During PROCESS EXPO, the Network had a successful meet-up held in the FPSA Booth. Pictured left to right is Pet Food Council Network Rep. Liliana Lawry (PSSI Food Safety Solutions), Food Safety Network's Chairman Darin Zehr (Commercial Food Sanitation), and Network Vice-Chairman Nehemiah White (Deville Technologies, Inc.). The Food Safety Network also held a successful planning meeting for 2022 on December 6th, 2021.



Networks Updates



Chair: Christine Hines, *WestRock*

Vice-Chair: Denise Klaren, *Glen Dimplex Thermal Solutions*

Packaging Network Update

To date, the Packaging Network has focused its energies on the topic of **Traceability**. On May 19, the Network held a webinar, “*Traceability: Where Are We and What’s Next.*” This webinar featured a panel discussion on Traceability from the customer’s perspective, including a food manufacturer, a policy expert, and an OEM packaging manufacturer on the panel. You can replay the recording by [clicking here](#). Next up for 2022, the Packaging Network will focus on writing a white paper on the topic of Traceability.

The Packaging Network conducts monthly calls on the third Tuesday of the month. Every call starts with a “*get to know your fellow member,*” allowing each member to share a little about themselves and their company. So far, Christine Hines (WestRock), John Fletcher (Mettler Toledo), and Andrew Atchison (Miller Resource Group), Glen Gudino (BNP Media), Troy Manley (Festo), Michael Ryan (Burns McDonnell), Denise Klaren (Dimplex Thermal), Dave Hipenbecker (Multivac), and Helen Darrah (Bollin Label Systems) have done presentations for the group.



During PROCESS EXPO, the Network had a successful joint meet-up with the Technology Network held in the FPSA Booth. Packaging Network members also had a very successful PROCESS EXPO exhibiting at the show. Pictured is Packaging Network member booth Bollin Label Systems.



Chair: Tim Barthel, *Cybertrol Engineering*

Vice-Chair: Matt Hartman, *Blentech*, and John Tertin, *Cybertrol Engineering*

Technology Network Update

For 2021, the Technology Network focused its energies on remote access challenges for data sharing and maintenance while ensuring secure plant operations. In the summer, it published a Technote titled, ***“Bridging the Information Gap with Secure Remote Access.”*** This topic was discussed during the 2021 PROCESS EXPO University panel titled, ***“Privacy, Security, the Cloud, and COVID: The Benefits of IIOT for your Company.”*** The topic will be further addressed during the 2022 **FPSA Annual Conference** (March 22-24), with a two-day panel discussion on cybersecurity and IIOT. For 2022, the Network is establishing a working group to further address this vital topic. For those considering participating in this group, here are some details you need to know:

How will a person benefit from being involved in this small working group?

A: You will become a subject matter expert on various vital topics the industry currently faces, building exposure for you and creating the opportunity for new business leads.

What is the objective/goal(s) of the working group?

- A:**
- Developing resources for customer conversations
 - Getting remote access buy-in from customers' IT Depts on the data sharing front
 - Learning from others about how this topic has impacted others' businesses and sharing potential solutions

What kind of time commitment will it take to participate in the working group?

A: An hour every three weeks.

How many people and what type of professional backgrounds do we need for the group?

- A:**
- Four – Five people
 - OEMs, Integrators, End Users, Equipment Providers
 - Technical background for 1-2 members, also someone from the operational level

What does this group hope to give back to the Association?

A: Provide information to the other councils/networks on how to address this topic for the greater good of the membership

What is the duration of this project?

A: Six months

What is the ROI for my company?

A: You can add the developed resources to your sales toolbox. You've countered these challenges, and you have resources that you can lean on, and it might help you get the second conversation with the customer.



During PROCESS EXPO, the Network had a successful joint meet-up with the Packaging Network held in the FPSA Booth.

Networks Updates



Chair: Alicia Shoulders, *Harpak-ULMA*

Vice-Chair: Len Roche, *Seiberling, a Haskell Company*

Women's Alliance Network Update

The first phase of the Women's Alliance Network's Mentor Circle program has ended, and a second round is currently underway. Moving forward, the Mentorship Circle will become a Networks project leveraging the expertise across all five of the Network groups. For 2022, WAN will continue to work on a podcast series focusing on leadership lessons.

During PROCESS EXPO, the Network held a very successful biennial Women's Alliance Network Breakfast. The event featured keynote speaker Christie Lagally, Founder & CEO of Rebellious Foods. Also returning to the breakfast program was the FPSC's Women's Alliance Network Red Circle Honors. These awards acknowledge women in the food and beverage industry and one FPSC member company in the following categories:



Pictured left to right FPSC Networks Chairman Matt Hartman (Blentech), Morgan Larson, and FPSC Women's Alliance Membership Committee Co-Chair Marie Stalewski.

RISE STAR

Morgan Larson (Handtmann)

The Rising Star Honor recognizes a woman with less than five years of industry experience who has made a noticeable impact via professional achievements and personal influence in the food and beverage industry.



Pictured left to right Kathi Gilleland and Sarah Hurley.

INNOVATION AND INSPIRATION

Sarah Hurley (Marlen)

The Innovation and Inspiration Honor recognizes a woman who has brought game-changing innovation or an inspiring idea in the last 18 months to her company and/or industry.

CAREER EXCELLENCE

Kathi Gilleland (Marlen)

The Career Excellence Honor recognizes a woman who is dedicated to the food and beverage industry and has taken a proactive approach to both personal and professional development.



Pictured left to right Rome Grinding Solutions Cara Godack, Kate Rome, Ryan Van Maasdam, Derek Kamstra and Brandon Winkel.

ACHIEVEMENT IN DEVELOPING AND PROMOTING WOMEN

Rome Grinding Solutions

This honor recognizes an FPSC member company that actively supports and develops the careers of women in their employ and works toward professional gender balance.

Networks Updates



Chair: Kate Rome, *Rome Grinding Solutions*
Vice-Chair: Jennifer Fenimore, *Rubber Fab*

Young Professionals Group Update

The Young Professionals Group has three sub-committees - Events, Mentorship, and Professional Development. All subcommittees have a common mission: engaging with students and onboarding new professionals to the food and beverage industry.



Young Professionals Group had a very busy *PROCESS EXPO*. The Network held Mock Interviews, Student Booth Tours, and Career Roundtables. This Network continues to be a vital part of attracting the next generation of professionals into the food and beverage processing industry.



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